

# Better Practice First Nations Community Engagement Toolkit

[Access the First Nations Better Practice Community Engagement Toolkit](#)

The Better Practice Community Engagement Toolkit brings together case studies and practical experiences that highlight what worked well, what was learned and what outcomes were achieved along the way across three stages of engagement.



# Yura Ngura Indigenous Advisory



**Nurture Trust**



**Transition Reliably**



**Grow Rapidly**

In our context this means.....

The Yura Ngura Indigenous Advisory team are responsible for providing guidance that helps to shape our reconciliation future by advocating for Aboriginal and Torres Strait Islander people, programs, and strategies that align with Transgrid's priority objectives of Nurturing Trust, Transition Reliably and Grow Rapidly. Leading the application of principles within Transgrid to support leadership achieve and exceed set targets.

- Commitment to driving reconciliation through inclusive and respectful engagement across the communities in which we work.
- Connecting community leaders with our business leaders
- Working in a culturally safe and inclusive manner
- Sustainable development and community partnerships as a key element of our engagement.
- Working beyond compliance and industry targets
- We work under Transgrid's Aboriginal and Torres Strait Islander Engagement and Participation Policy which aligns to outcomes of The NSW Electricity Infrastructure Roadmap, the Electricity Infrastructure Investment Act 2020, Closing the Gap targets and priorities and NSW Aboriginal Procurement Policy (APP).



*Yura Ngura meaning People and Places*

# United Nations Declaration on the Rights of Indigenous Peoples

## Free, Prior and Informed Consent



- “Free” meaning that a community must be able to give consent voluntarily and without coercion, intimidation or manipulation.

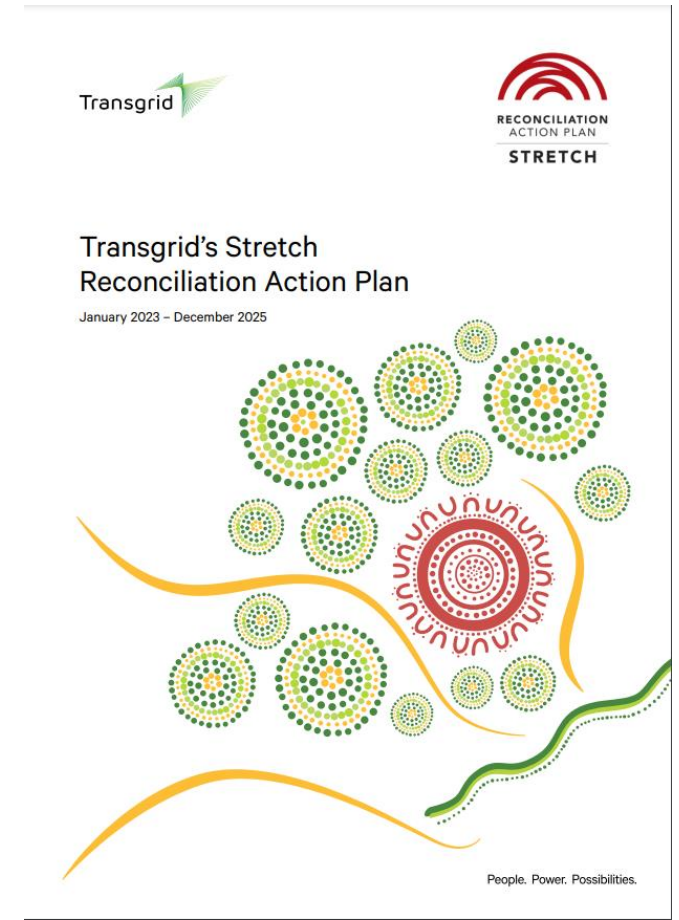
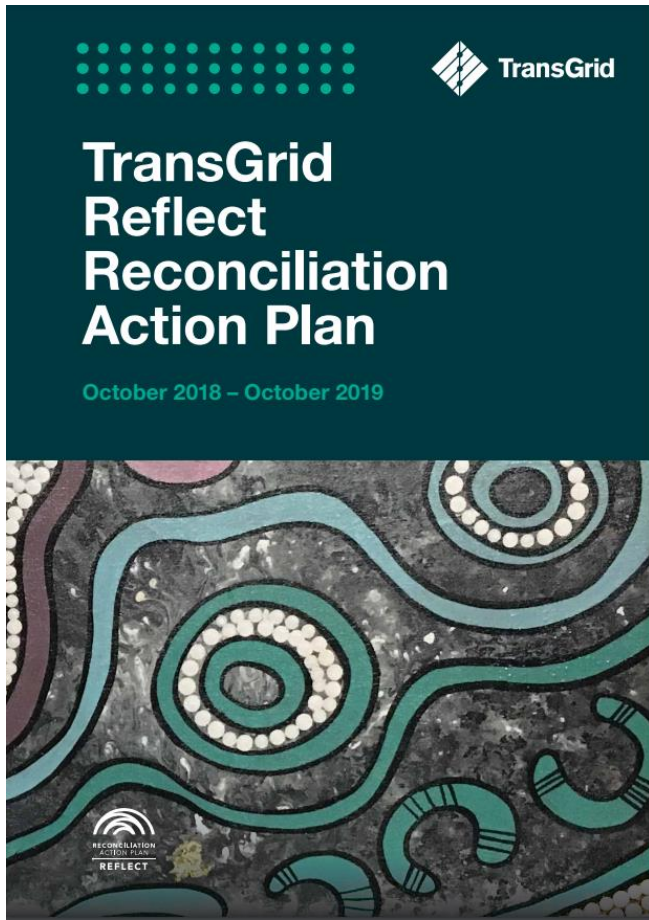


- “Prior” requiring that the free consent of Indigenous people is obtained before an action affecting them is taken.



- For consent to be “informed”, it must be based on accurate, timely, accessible and sufficient information.

# Reconciliation



# Stretch RAP – Core areas of focus



## Engagement

Continuing to develop respectful and meaningful relationships with First Nation communities across our transmission network

Relationships



## Understanding

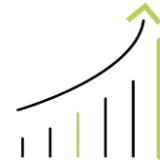
Deepening the cultural awareness and respect of our employees and leaders for First Nations people, culture and history

Respect



## Care for Artefacts

Actively demonstrating our care and respect of cultural heritage artefacts and places across our transmission network



## Supply Chain

Delivering measurable and sustainable economic benefits to First Nations businesses and communities that we work with



## Direct Employment

Improving employment opportunities, retention and professional development of First Nations peoples within Transgrid

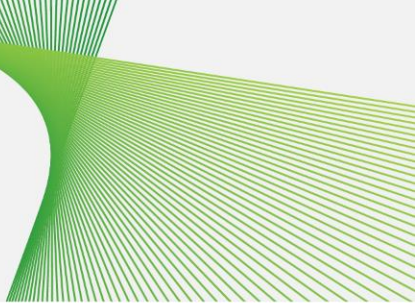


## Industry Leadership

Leading and championing reconciliation within the Energy Industry

Opportunities

Governance



From transactional to transformational

**Cultural LOAD.....**

**Culturally SAFE.**

## Where to next.



- Engagement requires a relationship built on trust and integrity
- appreciation of and the cultural competency to respond to our shared history
- opportunity to actively participate in decision making



# Whats next for the Yura Ngura Team

**responsibility with respect to our culture rests with Traditional Custodians**

**involve our people more effectively, through a process of free prior and informed consent,**

**work towards improving the capacity of our people in the protection of Aboriginal Cultural Heritage and care for country.**

**co-design programs that deliver cultural, social, economic outcomes that are equitable**

**partnerships between our people and our organisations are based on respect, honesty, and capacity to participate equally**

**consult extensively with our communities impacted to ensure we are mindful of areas of cultural significance and tread lightly.**

**share economic benefits with our communities**

