



Leading Practice Principles: First Nations and Renewable Energy Projects

A leading practice guide for engaging with Australia's First Nations peoples on renewable energy projects



Acknowledgement of Country

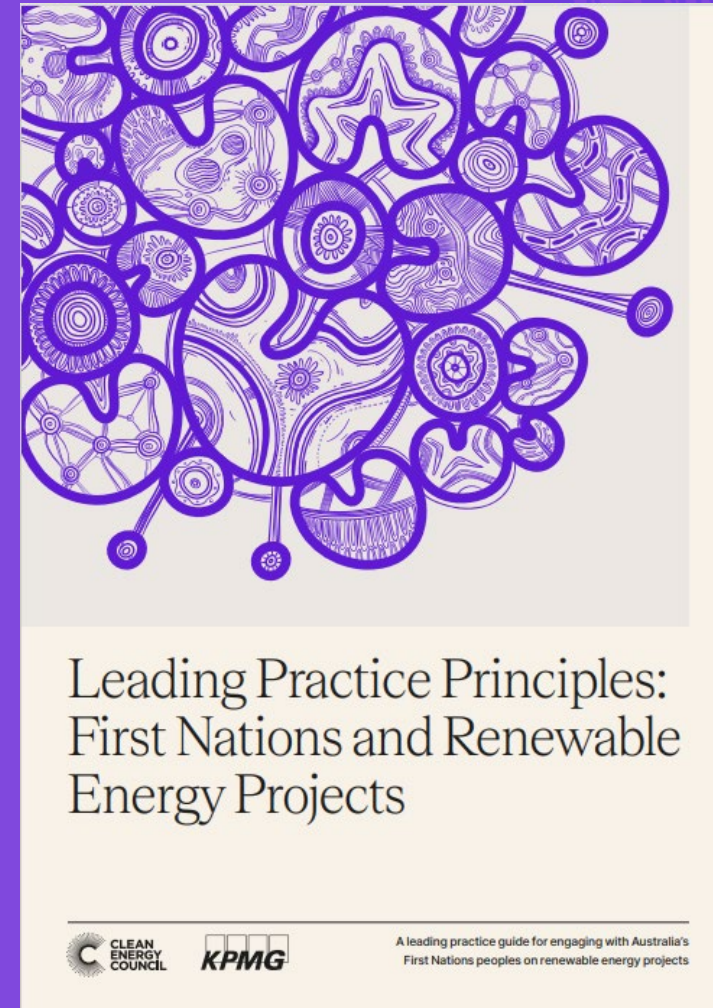
We proudly acknowledge and pay our respects to the Traditional Owners of the land upon which we live and work and recognise their continuing connection to land, waters and culture.

We recognise the rich history of these lands and are committed to harnessing their renewable energy potential in a respectful and sustainable manner. We understand the importance of working in partnership with First Nations communities, respecting their rights and culture to ensure the benefits of renewable energy projects are shared equitably.



Agenda

- Our team
- About this Guide
- Overview of key findings
- Leading practice principles
- Q&A



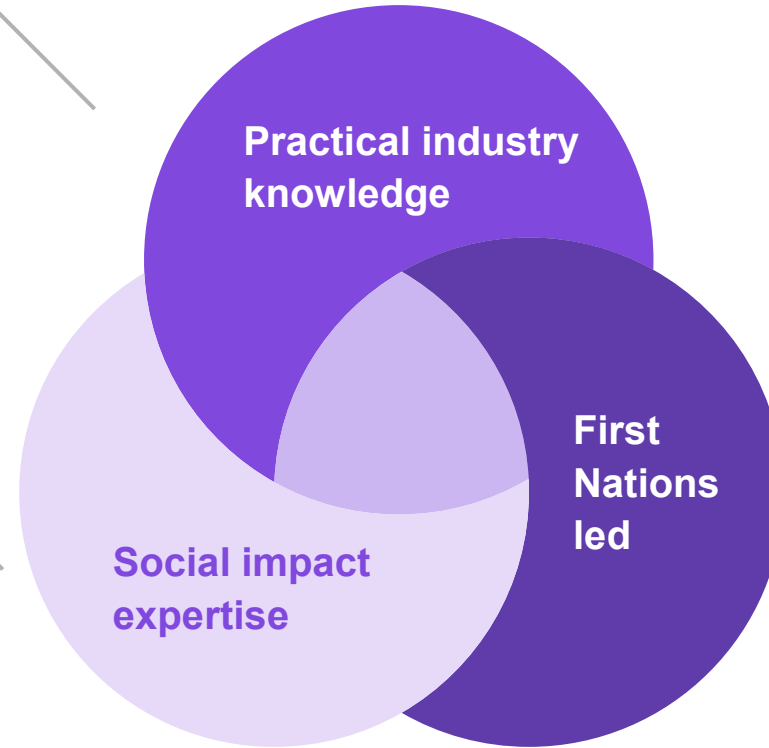
Our team

Clean Energy Council

The peak body for the renewable energy industry in Australia representing ~1000 members including companies that develop, build, own and operate renewable energy assets as well as manufactures, investors, and transmission companies.

KPMG Banarra

A dedicated team of human rights and social impact professionals with deep experience in co-design, stakeholder engagement and Indigenous rights across the energy sector.



KPMG Indigenous Services

An Indigenous-led team with expertise working in diverse communities across Australia, ensuring culturally competent and culturally safe engagement.



About this Guide



A national guide for the renewable energy industry

This Guide is to support the renewable energy industry to deliver better engagement with First Nations people across onshore and offshore wind farms, solar, hydroelectricity facilities, new large-scale storage projects and renewable hydrogen projects.

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First Nations Clean Energy Network Principles

This Guide operationalises 10 Principles developed by the Network to support First Nations communities to play a key role in the development of medium and large-scale clean energy projects.



Co-designed with First Nations communities and industry

This Guide was co-designed with significant input from both industry and First Nations communities to develop a Guide that is practical, empowering and culturally appropriate.



Why this Guide?

This Guide will help companies mitigate negative impacts, share benefits and work in genuine partnerships with First Nations people to a clean energy future.

Overview of key findings

Low cultural awareness
within industry

Legacy of extractive
industry

Engagement conducted
for compliance

Change in project
ownership

Identifying First Nations
communities

Capacity and capability
of First Nations
organisations

Guidance

Developed to operationalise First Nations Clean Energy Network's 10 Principles. The following slides are a high-level summary only.



Leading practice principles

- | | | |
|------------------|--|---|
| 1 | Engage respectfully | Identifying First Nations rights-holders Early, regular and ongoing engagement Free, Prior and Informed Consent |
| 2 | Prioritise clear, accessible and accurate information | Information-sharing Changes in project ownership |
| 3 | Ensure cultural heritage is protected | Cultural heritage management Access to Country |
| 4 & 8 | Protect Country, environment and embed land stewardship | Land and environmental management Co-development of environmental management plans and involvement in monitoring |
| 5 | Be a good neighbour | Communicating and managing impacts |

Leading practice principles

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Ensure economic benefits are shared

Employment opportunities

Procurement opportunities

Co-ownership and equity shares

7

Provide social benefits for the community

Social investment and benefit sharing

Energy security

9

Ensure cultural competency

Cultural competency training

Senior buy-in and cultural shift within business

Reconciliation Action Plans

10

Implement, monitor and report back

Transparency and accountability

Report back to First Nations communities

Q&A



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